REQUEST FOR EXPRESSION OF INTEREST

REoI No. BCCI/GAD/AFD/ (PRO)-01/2022/534

Project Name: "Jabchor Partnership Program"

Procuring Agency: Business Support Department, Bhutan Chamber of Commerce & Industry



Title of Consulting Services:
Conducting Jabchor Season 4 Mentorship Program

INVITATION FOR EXPRESSION OF INTEREST

BCCI/GAD/AFD/(PRO)-01/2022/534

2022-01-07

The Jabchor Partnership Program, BCCI Secretariat invites expression of interest to provide the following consulting services: To supplement the Royal Government of Bhutan's initiative to promote Cottage and Small Industries (CSIs) towards economic transformation, the Royal Monetary Authority of Bhutan (RMA) and the Bhutan Chamber of Commerce & Industry (BCCI) partners as spearheading organizations to facilitate the continuity of the Jabchor platform for equity financing from angel investors. Additionally, BCCI also establish and host the Business Information and facilitation Centre for enabling the grooming sessions, legal support, business information and other necessary technical know-how capacity support. "Jabchor" is a pilot initiative inspired by the concept of Angel Investors. Jabchor was initiated by Royal Monetary Authority of Bhutan in 2018 creating a unique platform for mapping the investors to potential businesses. It inspires scalable businesses to further explore funding opportunities and matching business partners. The platform has already hosted 15 entrepreneur's pitches in three seasons and has proven to be popular with much buy-in from prospective investors circle. The platform gave opportunities to young entrepreneurs to explore a different business model with solutions to alternate access to finance. The platform continues to provide and facilitate a holistic and inclusive support services that engages business planning, project proposal developments, legal technicalities, financial statements and preparation for the Jabchor pitch. The entire facilitation structure reinforces robust collaboration within the highly valued network of key government agencies, private sectors, financial institutions, NGOs and other key stakeholders. Recently season 3 Jabchor program has been hosted successful with the support from various stakeholders. The 4th season is tentatively scheduled from January 2022.

An Individual Consultant will be selected as per the procedures described in this REoI, in accordance with Procurement Rules and Regulations in force of the Royal Government of Bhutan

The EoIs are to be submitted at the latest by January 17, 2022 at 2:30 pm.

The procedural requirements for responding to this invitation are provided in the complete REoI document, which includes the following:

The procedural requirements for responding to this invitation are provided in the complete REoI document, which includes the following:

Section1: Instructions to Consultants

Section 2: StandardForms

Section 3: Terms of Reference

Address for response/ Address of Procuring Agency:

NimPem

Business Support Department / Jabchor Team

BCCI Secretariat

Signer

Doebum Lam, Chubachu, Thimphu.

Yours sincerely,

Head, Administrative & Finance Division

BCCI Secretariat

Deobum Lam. Chubachu

SECTION 1: INSTRUCTIONS TO CONSULTANT

- 1. Scope of assignment 1.1 The Employer has received a budget from the RMA and also Royal Government of Bhutan under Transitional Trade Support Facility (TTSF) Project and intends to select an Individual Consultant for the specific assignment as specified in the Terms of Reference in Section4.
- 2. Qualifications of the Consultant
- 2.1 Prospective Individuals shall demonstrate in their EoI that they meet the required qualifications and experiences and are fully capable of carrying out the assignment.
- 3. Conflict of Interest
- 3.1 The Consultant shall hold the Procuring Agency's interests paramount, without any consideration for future work, and strictly avoid conflict with other assignments or its own corporate interests. For this purpose, the provisions of the Procurement Rules and Regulations on Conflict of Interest shallapply.
- 4. UnfairAdvantage
- 4.1 If a Consultant could derive a competitive advantage from having provided Consulting Services related to the assignment in question, the ProcuringAgencyshall make available to all Consultants together with this REoI all information that would in that respect give such Consultant any competitive advantageovercompeting Consultants.
- **5. Fraud and Corruption** 5.1 It is RGOB policy to require that consultants, observe the highest standard of ethics during the procurement and execution of contracts. In addition, as a condition of admission to eligibility, the consultant shall execute and attach to their Proposals an Integrity Pact Statement in the form provided in **Form 4 of Section 3**.
- 6. PreparationofEoI
- 6.1 EoI shall be typed or written in indelible ink in English language and shall be signed by the Consultant. Consultants are required to complete the following Forms:
- Form 1: Submission of Expression ofInterest;
- Form 2: CV of the Consultant; and (b)
- Form 3: IntegrityPact (c)
- 7. SubmissionofEoI
- 7.1 The prospective Consultant can deliver their EoI by hand or courier service to the address mentioned in the REoI. The consultant is advice that the EoI shall be properly sealed in envelops addressed to the Procuring Agency as mentioned in the REoI advertisement and bear the name & address of the consultant as well as the name of the assignment.
- 7.2 The closing date for submission of EoI is January 17, 2022up to 2:30 p.m. EoI must be submitted within this deadline. Any EoI received after the deadline for submission of EoI shall be declared late, and returned unopened to the Consultant.

- 7.3 EoI may be modified or substituted before the deadline forsubmission
- 7.4 The Procuring Agency may at its sole discretion, extend the deadline for submission of EoI.
- 7.5 AtanytimepriortothedeadlineforsubmissionofEoItheProcuringAgencyfor any reason or on its own initiative may revise the REoI Document by issuing an Addendum which shall form an integral part of theDocument.

8. Evaluation of EoI

- 8.1 SuitabilityoftheConsultantsshallbeevaluatedonthebasisofcriteriaspecified in the sub clause 8.2
- 8.2 The points to be given under each of the evaluation Criteriaare: *(Please refer Terms of Reference)
- 8.3 Immediately after the closing date and time for submission the Procuring Agency shall open all EoI documents, including any substitutions accompanied by a properly authorized substitutionnotice.
- 8.4 Following the opening of the EoI, and until the Contract is signed, no Consultant shall make any unsolicited communication to the Procuring Agency. Such an attempt to influence the Procuring Agency in its decisions on the examination, evaluation, and comparisonofeithertheEoIorContractawardmayresultintherejectionoftheEoI.
- 8.5 After the evaluation, the highest-ranked Consultant shall be asked to submit a financial proposal, which shall be subject to negotiation. The financial proposal shallbe

Submitted as per the Form 3 provided in Section 3.

- 9. Negotiations 9.1 The first-ranked Consultant shall then be invited for negotiations. If negotiations fail, the Procuring Agency shall inform the Consultant in writing of the reasons for termination of the negotiations and then shall invite the Consultant who's EoI was ranked second to negotiate a Contract. Once negotiations commence with the second ranked Consultant the Procuring Agency shall not reopen the earliernegotiations.
 - 92 During negotiations, the Procuring Agency and the Consultant shall finalize the "Terms of Reference", work schedule, logistics and reporting schedule etc. These documents shall then be incorporated into the Contract as Description of Services"
 - 93 The Financial negotiations will involve the remuneration and other reimbursable cost to be paid to the Consultant.
 - 9.4 Negotiation will conclude with a review of the draft Contract. To complete negotiations, the Procuring Agency and the Consultant will finalize the agreed Contract.

10. Award of Contract

- 10.1 The Procuring Agency shall award the Contract to the selected Consultant, and:
- (a) as soon as possible notify unsuccessful Consultants, and
- (b) publish a notification of award on the Employer'swebsite.
- 10.2 ThenotificationstoallunsuccessfulConsultants, and the notification on the Employer's website, shall include the following information:
- a. the assignment referencenumber;
- b. the name of the winning Consultant and total price it offered; and
- c. the date of the awarddecision.
- 10.3 Following the decision to award the Contract to the selected Consultant, the parties shall enter into a written Contract binding on both parties. The Contract shall be compatible with the Applicable Laws of Bhutan. The Contract shall be signed by the duly authorized representatives of the parties and shall bear the date of signature.

- 10.4 Where both the parties do not sign the Contractsimultaneously,
- (a) The Procuring Agency shall send to the selected Consultant two original copies of (1) the full agreed Contract and (2) the letter of acceptance (notification of award), each signed by its duly authorized representative together with the date of signature;
- (b) The letter of acceptance shall indicate the deadline by which it must be accepted, which shall not be more than 15 days from the date of its receipt by the Consultant;
- (c) The Consultant, if he agrees to conclude the Contract, shall sign and date all original copies of the Contract and the letter of acceptance and return one copy of each to the Procuring Agency before the expiry of the deadline indicated in the letter ofacceptance;
- (d) In case the selected Consultant fails to sign the Contract agreement within the deadline specified in the letter of acceptance the Procuring Agency may negotiate with the second rankedConsultant.
- 10.5 TheConsultantisexpectedtocommencetheassignmentsoon after signing of contract agreementat Thimphu. The duration of the contract shall be for 90 [calendar] days from the date of commencement.

SECTION II: STANDARD FORMS

The standard forms are provided to guide the Consultant to prepare for the submission of the Expression of Interest:

FORM-1	Expression of Interests submissionform
FORM-2	Consultant's CurriculumVitae
FORM-3	Remuneration and Reimbursable
FORM-4	IntegrityPact

FORM 1A: Expression of Interest Submission Form

Date:
To:
[Address of Procuring Agency]
Dear Sir/Madam:
I, hereby submit my EoI to provide the consulting Services for [Insert title of assignment] in strict accordance with your Request for EoI dated [dd/mm/yy].
I declare that I was not associated, nor have been associated in the past, directly or indirectly, with a Consultant or any other entity that has prepared the design, specifications and others documents in accordance with Clause 3.
I have not been declared ineligible by the Royal Government of Bhutan on charges of engaging in corrupt, fraudulent, collusive or coercive practices in accordance with Clause 5.
If selected, I undertake to commence the consulting Services for the assignment not later than the date indicated in Clause 10.5.
I understand that the Procuring Agency reserves the right to accept or reject any EoI at any time prior to contract award.
Yours Sincerely,
Signature:
Name: Address: Tel:
Attachment: [List attachments]

Form 1B- Consultant's Information Sheet

A. Consulting Services Data	
Name of the consulting services	
Assignment (Brief Description)	
3. ConsultantData	
Name	
Country of Nationality	
Address of consultant	
E-mail and contact No. of consultar	
C. Assignment Specific Qualification	endExperience
	Provide information demonstrating your ability, skills and assignment and deliver inputs/ outputs required under the
* Please provide summary of your o	ulifications and attach your Curriculum Vitae (CV)***
D. EligibilityDeclaration	
 Iamnotpartoftheteamwhowrd I have not been convicted of I understand that it is my obl with. 	scribes my qualifications and myexperience chetermsofreferenceforthisconsultingservices assignment. offense or crime related to theft, corruption or fraud. ation to notify Procuring Agency should I become ineligible to wo
Completed by (Name)	
Date (dd/mm/yyyy)	

FORM 2- Curriculum Vitae (CV) of the Consultant

1. Name [Insert fullname]:			
2. DateofBirth:	Nationality:		
3. Education[Indicatecollege/t	•	pecializededucationofstaffmembofobtainment]:	per,giving
4. Membership of Professional	Associations:		
5. Other Training [Indicate pro	ofessional training r	elevant to theproject]:	
6. Countries of Work: [List co	ountries where staff	nas worked in the last tenyears]	:
7. Languages[Foreachlanguag writing]:	geindicateproficiency	v:good,fair,orpoorinspeaking,re	ading,and
	, giving for each em	n,listinreverseordereveryemplo ployment (see format here belo sitionsheld.]:	•
	ch the staff has been in	Handle the Tasks Assigned avolved, indicate the following infole the tasks listed under point 11.	ormation for those
Name of assignment or project:			
Year: Location: Procuring Agency or Procuring Agency or Procuring Main project features: Positions held: Activities perform Note: Attach the work experience	med.		
10 D 1			
10. Declaration:			
-	erience. I understand	nowledge and belief, this CV co that any willful misstatement h	•
		Date:	
[Name & Signature of the consu	ultant]	Day/Mo	onth/Year

FORM 3- Remuneration and Reimbursable

The highest ranked Consultant shall be asked to submit this form after the evaluation of the EoI. After negotiations, Remuneration & Reimbursable will be part of the total cost as per agreed deliverables in the contract.

(1) Remuneration

Rate (per month/ per day)	Time spent (person-months)	Total
		Sub-Total (1)

(2) Reimbursable

Item	Unit	Qty	Rate	Total
(a) Per diem				
(a) Travel cost				
(c) Visas, resident permits, airport taxes and incidental travel costs (at cost)				
				Sub-total (2)

Total Cost: Sub-Total (1) + Sub-Total (2) =...

Consultants' Representations Regarding Costs and Charges

I, hereby confirm that the basic salary indicated in the contract are taken from my payroll records and reflect the current salary rate exempt taxes and which have not been raised other than within the normal annual salary increase anticipated due to inflation, etc. If required I can provide the relevant copies of the latest contract papers upon which the rates are based.

(Name, Signature and date)

TERMS OF REFERENCE CONSULTANCY FOR MENTORSHIP PROGRAM FOR SEASON 4 JABCHOR PROGRAM

Title: Mentorship Services

Country: Bhutan

Location: BCCI, Thimphu

Agency: Royal Monetary Authority of Bhutan (RMA) and Bhutan Chamber

for Commerce and Industry (BCCI)

Duration of Assignment: 30 DAYS, (January-February 2022)

1. Objectives

The objective of the consultancy assignment is to conduct mentorship program for season 4 Jabchor participants (5-7) and guide them for final pitching session to secure business partnership from angle investors but not limited to the followings:

- a. Identify, build capacity and accelerate potential, viable and scalable small businesses to the next level; and
- **b.** Provide access to business information, networking opportunities and connect to potential business partners.

2. Scope of the work

In line with the objective the scope of work will cover familiarization of Jabchorprogramme with support from RMA-FIS and BCCI-TSF fund.

- Develop training and mentorship program plan
- Commence work for the season 4 Jabchor Program coordinating with organizers
 - o Guiding and preparing business existing and expansion plan
 - Valuation of the business
 - o Grooming the selected entrepreneurs
 - Guide media concept writing and production in close consultation with media partner
 - o Aligning media materials with the other documents
 - Preparation of business prospectus
 - Calculation and assessing of equity stakes
 - Preparation of power point presentation
 - Guiding and prepare for mock pitching (5 times) and guide for information and feedback inclusion from every mock pitching session

- o Guide and prepare for final pitching
- o Aligning legal Agreement with the business prospectus
- Guide for business negotiations
- o Prepare and coordinate final pitching session

3. Expected Deliverables and Timeline

The consultant will be hired for 30 days spread over the months of December 2021- January 2022. The expert shall gather all the feed backs from every mock pitch and incorporate in the documents and the final report attached with the workings (business plans, prospectus, PPT etc.) to be submitted to season 4 Jabchor program team 5 days before the final pitching program. Following presents, the important deliverables against timeline

Deliverable	Tasks	Timeline(indicative)	Responsibility
Familiarization of	Orientation to		RMA, BCCI and
Jabchorprogramme	consultant and other	January-February	Consultant
	team members (media	2022	
	etc.)		
Meeting with	Present the work plan		Consultant
entrepreneurs			
Program	Preparation of business		Consultant
Commencement	plans, prospectus,		
	power point		
	presentation, mock		
	pitch etc.		
Prepare for the final	Liaise with the media		Consultant
pitching session	and CPA		
Final Pitching session	Arrangement and		Consultant
	preparation		
Final Report	Final Report of the		Consultant
	assignment including		
	experiences from		
	implementing the action		
	plans and other		
	recommendation for the		
	upcoming programs.		

4. Supervision

The Consultant will report to and operate under the supervision of the Jabchor team for efficient delivery of the service.

5. Qualifications and Experience

Education:

Bachelor's Degree in Commerce and above (finance/entrepreneurship)

Work experience:

- At least 3 years of experience in business consultancy, mentorship, business trainer, business planning and also with other similar assignment.
- Proven experience in conducting similar mentorship services
- Experience in Business Proposal and planning, power point presentation and Microsoft excel.

Key competencies:

- Ability to communicate/translate ideas into structured messages
- Excellent command of English and Dzongkha (written & spoken)
- Positive attitude and a high level of work ethic

6. Criteria for Selection of the Best Offer

The criteria which shall serve as basis for evaluating offers will be:

Criteria	Weight	Max. Point
Technical	100	
Academic background		20
Specific experience and capability of consultant related to assignment		
 Experience in the area of project/business planning/proposal writing 		25
 Experience as trainer and mentorship Adequacy of proposed work plan and methodology (approach and methodology) 		35 20

7. Reference

Up to three references from similar past assignments shall be required for the key expert responsible for this consultancy work.

8. Payment Terms

The BCCI office will sign the contract agreement with the local consultant. The payment will be made based on the deliverables of assignment and upon certification by in the following manner: The Payment schedule shall be as follows:

Due Date	Expected Results	Amount (%)
	Submission and endorsement of inception report (include work plan)	30%
January-February 2022	Submission of documents and CPA vetting	30%
	Completion of final pitching session and on submission of final Report	40%

9. Others Maters

The BCCI retains its right to accept or reject the proposals without any reasons and cancel the procurement service, if it deems so.